



Job Description: Music Director, Santa Monica Symphony

Location: Santa Monica, CA
Job Type: Part-Time/Contract
Reports To: Board of Directors

Our Mission:

As a community of musicians, the Santa Monica Symphony Orchestra provides free quality classical music concerts to the residents of Santa Monica and surrounding areas.

About Us:

Since 1945, the Santa Monica Symphony has remained dedicated to enriching our community through the power of classical music. We provide free, high-quality concerts that are accessible to all, fostering a love of music in people of all ages. The Santa Monica Symphony is a hybrid orchestra comprised of community, emerging professionals, and professional musicians. As an organization deeply committed to artistic excellence, education, and community engagement, we seek a dynamic Music Director to lead our orchestra in fulfilling this mission.

Job Summary:

The Music Director is responsible for the artistic vision and direction of the Santa Monica Symphony. This role includes conducting concerts, selecting repertoire, working with guest artists, and collaborating with the Executive Director and Board of Directors to further the Symphony's mission. The ideal candidate will have a passion for classical music, a commitment to community engagement, and the ability to inspire both musicians and audiences.

Key Responsibilities:

- Artistic Leadership:
 - Develop and implement the artistic vision for the Symphony.
 - Select and program repertoire for the concert season in alignment with the Symphony's mission.
 - Conduct rehearsals and performances for 4-5 concerts annually, ensuring high artistic standards.
 - Identify and engage guest artists and soloists.
- Fundraising & Community Engagement:
 - Actively engage in fundraising and promotion for the organization.
 - Represent the organization in the community, enhancing its visibility and reputation.
 - Participate in select educational and outreach activities, including programs at local schools, retirement/assisted living centers, etc.
 - Foster relationships with local arts organizations, educational institutions, and community leaders.
- Collaboration and Administration:
 - Work closely with the Board of Directors, Executive Director, and Staff on strategic planning and contribute to achieving the organization's objectives.
 - Operate within the established limits of the organization's budgets, bylaws, and internal policies.
 - Collaborate with the Orchestra Manager and Librarian to ensure efficient rehearsal and performance logistics.
 - Assist in the development of marketing and promotional materials.

Qualifications:

- Proven experience in conducting with a professional orchestra.
- Strong knowledge of classical music repertoire and performance practices.
- Effective and efficient rehearsal technique that emphasizes a high level of musicianship and working collaboratively with musicians.
- Ability to inspire and cultivate relationships with musicians.
- Excellent leadership and interpersonal skills.
- Enthusiasm for speaking at and interacting with donors at concerts, donor functions (including annual gala), community and outreach events, etc.
- Ability to communicate effectively with musicians, staff, board members, and the community.
- Confidence with public speaking, both in large groups and in small settings.
- Ability to manage situations of disagreement or conflict with maturity and diplomacy.
- Proactive and flexible approach to planning and problem-solving.

- Demonstrated commitment to music education and community engagement.
- A bachelor's degree in music or a related field is required; an advanced degree is preferred.
- If applicable, proof of existing legal right to work in the United States is required.
- Full-time or substantial part-time residency in the greater LA area is strongly encouraged.

How to Apply:

Interested candidates should submit the conductor's statement of artistic purpose, resume, and video sample to info@smsymphony.org. Please include "Music Director Application" in the subject line. If the candidate is selected for further consideration, references and additional materials may be requested later.

Deadline:

We will be auditioning finalists with concerts throughout our season. Early submission is encouraged.

Equal Opportunity Employer:

The Santa Monica Symphony is an equal opportunity employer and encourages applications from all qualified individuals, regardless of race, ethnicity, gender, sexual orientation, age, disability, or any other legally protected status.